



Integrated Education and Training (IET) Definitions and Resources

Definitions

Adult Basic Education (ABE) consortium

"Adult basic education consortium" means a voluntary association of school districts, public agencies, or nonprofit organizations that work together to provide coordinated adult basic education services in a designated geographic area, and that act as a fiscal entity providing adult basic education services.

2022 Minnesota Statutes: [124D.518 ADULT BASIC EDUCATION AID DEFINITIONS.](#)

Career Pathway

The term "career pathway" means a combination of rigorous and high-quality education, training, and other services that—

- (A) aligns with the skill needs of industries in the economy of the State or regional economy involved;
- (B) prepares an individual to be successful in any of a full range of secondary or postsecondary education options, including apprenticeships registered under the Act of August 16, 1937 (commonly known as the "National Apprenticeship Act"; 50 Stat. 664, Chap. 663; 29 USC 50 et seq.) (referred to individually in this Act as an "apprenticeship", except in Sec. 171);
- (C) includes counseling to support an individual in achieving the individual's education and career goals;
- (D) includes, as appropriate, education offered concurrently with and in the same context as workforce preparation activities and training for a specific occupation or occupational cluster;
- (E) organizes education, training, and other services to meet the particular needs of an individual in a manner that accelerates the educational and career advancement of the individual to the extent practicable;
- (F) enables an individual to attain a secondary school diploma or its recognized equivalent, and at least 1 recognized postsecondary credential; and
- (G) helps an individual enter or advance within a specific occupation or occupational cluster.

WIOA Sec. 3 (def.7)

Department of Employment and Economic Development (DEED)

The Minnesota Department of Employment and Economic Development (DEED) is the state's principal economic development agency. DEED programs promote business recruitment, expansion, and retention; international trade; workforce development; and community development.

Integrated Education and Training (IET)

The term "integrated education and training" refers to a service approach that provides adult education and literacy activities concurrently and contextually with workforce preparation activities and workforce training for a specific occupation or occupational cluster for the purpose of educational and career advancement.

(Authority: [29 U.S.C. 3272\(11\)](#))

Learning Objective

A statement that describes what the student will be able to do after instruction.

Living Wage

A wage sufficient to provide the necessities and comforts essential to an acceptable standard of living.

Occupation

Occupation is a broad term that describes a field of career interest. The U.S. Bureau of Labor Statistic [divides occupations into 23 categories](#) that include different work situations and offer jobs, careers and professions.

Recognized Postsecondary Credential

A "recognized postsecondary credential" is a credential consisting of an industry-recognized certificate or certification, a certificate of completion of an apprenticeship, a license recognized by the State involved or Federal Government, or an associate or baccalaureate degree.

WIOA Section 3 (52)

Single Set of Learning Objectives (SSLOs)

A set of statements that identifies specific adult education content, workforce preparation activities, and workforce training competencies and indicates how they are organized to function cooperatively.

Workforce Innovation and Opportunity Act (WIOA)

The Workforce Innovation and Opportunity Act (WIOA) was signed into law on July 22, 2014. WIOA is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy. Congress passed the Act with a wide bipartisan majority; it is the first legislative reform of the public workforce system since 1998.

Note: This is the federal law that governs Adult Education. The Adult Education and Family Literacy Act (AEFLA) is title II of WIOA.

Resources

Career Pathways Checklist

<https://lincs.ed.gov/publications/topic/wioa/careerpathways-checklist.pdf>

Integrated Education and Training (IET) Guide

https://lincs.ed.gov/sites/default/files/IET_checklist508FINAL_0.pdf

Integrated Education and Training Design Toolkit

<https://lincs.ed.gov/sites/default/files/2023-01/IET-Toolkit.pdf>

Understanding Postsecondary Credentials in the Public Workforce

https://www.dol.gov/sites/dolgov/files/ETA/advisories/TEN/2020/TEN_25-19_Attachment_1.pdf